

Title:	Quality, Health, Safety and Environmental Policy	
SOP No: ITWPP-QP-01	Revision No: 00	Effective date: 2026-Aug-20

Quality, Health, Safety and Environmental Policy

ITW Performance Polymers makes structural adhesives, specialized protective coatings, precision grouts and potting compounds under the Devcon, Plexus, Chockfast, Epocast, Insulcast, Korrobond and SprayCore brands. Our core customers use these products to serve the Industrial MRO and OEM, Marine, Mining, Transportation and Wind segments.

- **Our customers.** We develop what our customers need through Customer-Back Innovation, and we answer customer issues with facts and root cause. Our goal is to deliver high-quality products on time, on cost and to our customers' expectations on each and every shipment.
- **Product safety and conformity.** Our products meet all statutory, regulatory and customer-specific requirements. Any deviations are documented fully with customer approvals and in compliance with our quality standards and in accordance with our latest Quality Manual.
- **Our people.** We provide safe and healthy working conditions, eliminate hazards and reduce health and safety risks. Every employee has Stop Work authority: anyone who believes that they, or anyone else, is in a potentially dangerous situation has the authority and the obligation to stop work.
- **Our environment.** We aim to protect the environment, prevent pollution and reduce the impact of our operations and our products on our environment to the extent possible.
- **One system.** We maintain and continually improve a single Quality Management System across all ITWPP sites. References to ISO 9001, ISO 14001, and IATF 16949 certification apply solely to the sites and scopes published in ITWPP-QM-01, Quality Manual.
- **Objectives and accountability.** We set, resource and monitor measurable QHSE objectives against this policy and review them during regular management review meetings, in accordance with our Quality Management System.