

## Quality Health Safety and Environmental Policy

ITW Performance Polymers' goal is to deliver our customers the best quality products on time. We improve and innovate our product line through teamwork and continual improvement to achieve customer satisfaction.

- We have a proactive QHSE policy that focuses on
  - Adding value to our stakeholders by offering unique high performing products
  - Protecting the environment, preventing pollution, and complying with all applicable requirements
  - Ensuring compliance with regulations and other requirements affecting our business
  - Eliminating hazards and reducing OH&S risks
- We show responsibility for quality, environmental and OH&S issues in all decisions and actions by allocating sufficient resources
- We set and monitor quality, environmental, and OH&S objectives (KPIs)
- We maintain and continuously improve a certified quality, environmental, and OH&S management system in accordance with
  - IATF 16949 (Danvers)
  - ISO 9001 (Danvers, Shannon, Montgomeryville)
  - ISO 14001 (Shannon)
- All employees have **Stop Work** authority
  - Anyone who believes that he/she, or anyone else, is in a (potentially) dangerous situation has the authority and obligation to stop work and initiate an action to rectify unsafe conditions