

## Quality Health Safety and Environmental Policy

ITW Performance Polymers' goal is to deliver our customers the best quality products on time. We improve and innovate our product line through teamwork and continual improvement to achieve customer satisfaction.

- We have a proactive QHSE policy that focuses on
  - Adding value to our stakeholders by offering unique high performing products
  - Reducing our impact on the environment and preventing pollution
  - Always ensuring compliance with regulation and other requirements affecting our business
  - Eliminating hazards and reducing OH&S risks
- We show responsibility for quality, environmental and OH&S issues in all decisions and actions by allocating sufficient resources
- We set and monitor quality, environmental and OH&S objectives (KPI's)
- We maintain and continuously improve a certified quality, environmental and OH&S management system in accordance with
  - ISO 9001 (Danvers, Shannon, Montgomeryville sites),
  - ISO 14001 (Shannon only),
- All employees have **Stop Work** authority
  - Anyone who believes that he/she, or anyone else, is in a (potentially) dangerous situation has the authority and obligation to stop work and initiate an action to rectify unsafe conditions

